



Election / Élection

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Notice of Nominated Candidate(s)

TO: Local 2002 members

FROM: Unifor Local 2002 Elections Committee

SUBJECT: Election for the following position:

1 - President
1 - Secretary-Treasurer

DATE: April 7, 2026

The following members were officially nominated at the close of nominations on: March 30, 2026

President | Président(e)

Tammy Moore
Samira Rezgui
Antonios Kourteridis

The term of office begins immediately following the election. Vacancies filled during the term of office shall begin immediately following the election and shall not exceed the original term (Bylaw 4.1.08).

In solidarity,

Manon Camiré

Unifor Local 2002 Elections Committee Chairperson

Avis de mise(s) en candidature

DESTINATAIRES : Membres de la section locale 2002

DE LA PART DU : Comité d'élection de la section locale 2002

OBJET : Élection au poste suivant :

1 – Président(e)
1 - Secrétaire-trésorier(ère)

DATE: 7 avril 2026

Les membres suivants ont été officiellement présentés comme candidat(e)s à la clôture des mises en candidature: 30 mars 2026

Secretary Treasurer |
Secrétaire-trésorier(ère)

Wade Ireland
Charlotte Pape

Le mandat débute immédiatement suivant l'élection. Les vacances comblées en cour du mandat débutent immédiatement suivant l'élection et ne peuvent pas être d'une durée supérieure au mandat initial (Règlement 4.1.08).

En toute solidarité,

Manon Camiré

Présidente du comité d'élection de la section locale 2002

Meet Tammy Moore...



Why do you think you would be the best candidate for the position? As a follow-up, how long have you been with the union and with your respective company?

I believe I am the strongest candidate for President of Unifor Local 2002 because I bring over 20 years of proven union leadership, frontline representation experience, and a good understanding of the challenges our members face every day.

Throughout my union career, I have held many positions, and each one has strengthened my ability to lead, advocate, and deliver results for our members. Before becoming President in 2021, I served for eight years on the Air Canada bargaining committee, where I was directly involved in negotiating collective agreements, resolving Level 2 grievances, and representing members through arbitration, including conducting our own arbitrations. That hands-on bargaining and advocacy experience gave me the skills needed to protect our members' rights at every level.

My experience also extends beyond the workplace. I have successfully lobbied both provincial and federal governments on issues affecting our members and the aviation sector, ensuring that the voices of Local 2002 members are heard where decisions are being made. As Chairperson of the Unifor Aviation Council, I also have a seat on the Unifor National Bargaining Program Advisory Group, where I help shape the National collective bargaining priorities for 2026–2029 by bringing forward the voices of Local 2002 and aviation workers from across Canada.

What sets me apart is not only my experience, but my proven leadership during the most challenging periods our Local has ever faced. As President, I led Local 2002 through the COVID-19 pandemic, one of the most difficult times in the history of our aviation sector. During that period, I worked to protect jobs, support members through uncertainty, and ensure our union remained strong and responsive. Today, I continue to lead the growth and strengthening of our Local as our industry moves forward and grows.

I have worked for Air Canada for more than 28 years and have dedicated 20 of those years to union work and member representation. That combination of workplace

knowledge, bargaining expertise, governance experience, and proven leadership is why I believe I am the best choice to continue leading Unifor Local 2002.

I am proud of the work we have done together, but I also know there is still important work ahead. I have the experience, the relationships, and the leadership needed to continue moving our Local forward with strength, accountability, and results.

This role requires you to support multiple groups, and District 300 will be just one of them. How will you ensure Toronto Contact Centre members still receive consistent, meaningful support? What does visibility look like in your approach?

Supporting multiple groups effectively starts with having the right structure, clear communication, and a commitment to being visible and accessible to members. District 300 would absolutely remain a priority, and Toronto Contact Centre members would continue to receive consistent, meaningful support because that is the standard that Unifor Local 2002 members deserve.

I also strongly believe that representation for all of our units is a team effort. The strength of our union comes from the collective work of the President, Secretary-Treasurer, Vice Presidents, Coordinators, Bargaining Committees, and District Representatives, all working together to ensure members are properly supported. No single role can do this work alone, and the best outcomes happen when we operate as a coordinated leadership team with clear communication, shared accountability, and a common commitment to members.

For me, visibility is not just about physically being present, although that is important. It means members know who I am, know how to reach me. Visibility looks like regular workplace visits, joining local leadership and unit meetings, being available by phone, email, and virtual platforms, and ensuring members receive

timely updates on the issues that matter to them, whether that is scheduling, staffing, workplace concerns, bargaining priorities, or grievances.

I also believe meaningful support comes from building strong local leadership teams and empowering workplace representatives, so members are never left feeling disconnected. My approach has always been to make sure there is a clear support system in place, where communication flows both ways, from leadership to members, and from members back to leadership. That allows concerns to be identified early and addressed quickly.

One of the strengths I bring to this role is my experience supporting multiple bargaining units, employers, and workplace groups at the same time. I currently lead the largest Local in Unifor, which requires balancing the needs of many different groups while still ensuring each one feels heard, represented, and supported. I would bring that same disciplined and member-focused approach to ensuring Toronto Contact Centre members continue to have a strong voice and strong representation.

At the end of the day, consistency comes from teamwork, systems, communication, and accountability. Members should never have to wonder whether their concerns are being heard. My commitment would be to maintain a visible presence and work alongside the full leadership team to ensure District 300 members continue to receive the support, advocacy, and leadership they deserve.

Meet Samira Rezgui...



Hello, my name is Samira Rezgui. I have been with Air Canada for 38 years, and I have worked in both Reservations and at Toronto Pearson Airport. I have also been actively involved with the union for 20 years.

Thank you for the opportunity to connect with you and to share more about my candidacy. I appreciate the effort being made to ensure members can make informed decisions.

Why do you think you would be the best candidate for the position?

I believe I am a strong candidate because I bring extensive experience, a deep understanding of our workplace, and a genuine commitment to supporting members. Over the years, I have built a reputation for being approachable, fair, and solution-oriented. I am someone who is always ready to help any member who needs support, guidance, or representation.

In my role as District Chair for District 301, I have consistently demonstrated my dedication to advocating for members, resolving concerns, and ensuring fair treatment. My experience working in both Reservations and at Toronto Pearson Airport has given me a well-rounded understanding of the different environments and challenges our members face. This has strengthened my ability to represent a diverse membership effectively.

How will you ensure Toronto Contact Centre members receive consistent, meaningful support? What does visibility look like in your approach?

I recognize that this role involves supporting multiple groups, and I am committed to ensuring that Toronto Contact Centre members continue to receive consistent and meaningful support. My approach is centered on reliability, accessibility, and clear communication.

As a District Chair, I have always made myself available and ready to assist any member, and I will continue that same level of commitment. I will maintain regular communication through updates, check-ins, and open channels so members feel informed and supported at all times. I believe in addressing issues promptly and working proactively to prevent concerns from escalating.

Visibility, to me, means being present and engaged. This includes being accessible both in person and virtually, regularly connecting with members, and ensuring they know I am available when they need support. It also means following through on commitments, providing clear updates, and maintaining transparency in all interactions.

Above all, I will continue to advocate strongly for District 300 members and ensure your voices are heard and respected.

Thank you for your time and consideration.

Meet Antonios Kourteridis...



Dear District 300 Members,

Thank you for the opportunity to address the Toronto Contact Centre members. It is vital that our members have the clarity they need to make an informed choice for our collective future. Please find my responses to your questions below:

Why are you the best candidate for this position?

I am running on a platform of transparency, accountability, and integrity. My goal is not just to hold a position, but to enact a 100-Day Reform Plan that modernizes how our union operates. I believe my combination of deep-rooted experience and a forward-thinking approach to digital transparency makes me the right choice to lead during this pivotal time. I am committed to fiscal discipline and ensuring that every member—regardless of their unit—understands exactly how their resources are being utilized to support them.

Union Tenure: I have been a dedicated member of this union for over two decades. My career in the aviation sector spans 25 years, having started at YYZ in my teens. This long-standing history has given me a front-row seat to the evolution of our industry and a deep understanding of the challenges our members face daily.

How will you ensure District 300 receives consistent support while managing multiple groups?

Supporting multiple units requires a shift from reactive leadership to a proactive, structured system. My approach focuses on empowerment and efficiency:

- **Structured Communication Cycles:** I will implement regular, scheduled check-ins with District 300 leadership to ensure no issue falls through the cracks.
- **Equitable Resource Allocation:** By implementing digital financial transparency, we ensure that resources are distributed fairly across all groups, ensuring District 300 receives the meaningful support it deserves.
- **Advocacy for Work-Life Balance:** I recognize the unique pressures of the Contact Centre environment and will prioritize your specific needs in our broader organizational strategy.

What does visibility look like in your approach?

Visibility is more than just "showing up"; it is about being accessible and present. My approach to visibility is two-fold:

- **Physical Presence:** I am committed to regular site visits to the Toronto Contact Centre to hear directly from members on the floor. You cannot represent what you do not see firsthand.
- **Digital Accessibility:** Leveraging my experience with digital content, I will provide regular video updates and transparent reporting so that members who cannot meet in person are still kept fully in the loop.

A Vision in Motion: Our Reform Resolutions

The points above are not just words. My vision for a more transparent and supportive union is already in motion. These resolutions have already been moved and passed at the district level, and we will be bringing them forward to the 8th Triennial Convention in 2026.

- **Unit Advocacy Fund:** We passed a resolution to establish a dedicated "Unit Advocacy Fund" for every certified bargaining unit, with monthly allocations ranging from 10% to 25% of unit-generated dues. This gives district leadership the financial autonomy to support workplace-level needs and advocacy directly.
- **Proportional Representation:** We are proposing a Member-at-Large seat for any bargaining unit exceeding 200 members. This ensures that large constituencies like the Toronto Contact Centre have a guaranteed voting voice on the Local Executive Board.
- **Election Integrity:** We have mandated a Hybrid Voting Model (online and workplace balloting) and the establishment of a neutral Official Election Portal on the official Local 2002 website to maximize member participation and ensure every candidate has equal space to reach the electorate.

This reform allows District leadership and the members greater support and a permanent seat at the table where policy is set.

My vision is already in motion—stand with me to make this change.